



State Bank of India Staff Union Hyderabad Circle

H.Q. HYDERABAD

Regd. No. 1990

(AFFILIATED TO ALL INDIA STATE BANK OF INDIA STAFF FEDERATION)

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CIRCULAR LETTER NO.07 TO ALL UNITS/MEMBERS

Date : 25.12.2019

Dear Comrade,

GOOD BYE "YEAR-2019" :: WELCOME "NEW YEAR-2020"

We are all set to begin another year with lots of hope and confidence that it would be better than the earlier years for all of us. Let's embrace the year 2020 with open arms and start it with a firm commitment and enthusiasm. Let us continue to be an essential part of the success of our organization with our non-stop collaborative efforts to obtain our common goals.

The Year-2019 witnessed mixture of events with all ingredients of struggles, successes and achievements. The attempts of the Government to privatise the public sector banks continued despite stiff opposition from the trade unions in the country. The undue delay in the conclusion of Eleventh Bipartite Wage Settlement has further augmented the frustration of bank employees. The struggle is still on and we earnestly appeal to the membership to be in readiness to implement the calls of apex level organizations.

In the banking front, we can feel proud for the laudable achievements in signing of the agreements between the Bank and the Federation on Medical Reimbursement to Workmen employees, Special Casual Leave to employees with disabilities, Special Channel in respect of Promotion from Sub-ordinate Cadre to Clerical Cadre and on the Issues related to Empowerment of Staff. The Year-2019 also witnessed the signing of agreement on granting of Bereavement Leave, a unique one in the banking industry. Our Bank has once again established its pioneer status with the introduction of "ATOOT" Scheme towards providing the needed financial assistance and support to the family members of the employees, who die while in service.

In the organizational front, the Year-2019 witnessed the establishment of another Guest House at Guntur by the union jointly in collaboration with the SBI Staff Mutually Aided Co-operative Credit Society Ltd., Guntur for use of the present and future generations. We have also witnessed retirement of senior office-bearers of the organization including the President and General Secretary of the Union on superannuation during the year. We are confident that the vacuum thus created would be effectively filled up with the support of the entire membership. The year 2019 will ever be remembered by the membership as the Golden Jubilee Celebrations of the Union was also held along with the General Body Meeting.

The Golden Jubilee Celebrations of the organization brought the older and younger generations together as many of the former prime office-bearers of the organization were felicitated in the presence of younger generation comrades. The occasion was not only a grandeur but also displayed the strength of the organization that was acquired through the "Journey of United Movement" of entire membership for the last 50 years. We are highly thankful to the membership for unanimously electing the undersigned as well as the entire team of office-bearers of the Union in the General Body Meeting held in August 2019.

The current year-2019 can be termed as another unforgettable year in the history of the organization as it was compelled to bifurcate itself into two organizations, Viz., State Bank of India Staff Union Hyderabad Circle and State Bank of India Staff Union Amaravati Circle, on account of bifurcation of Telangana State from the State of Andhra Pradesh and consequent formation of Amaravati Circle. The compelling reasons behind the bifurcation of the Union shall in no way compromise with the aims and objectives of our mighty organization as both the unions operating in Hyderabad and Amaravati Circles need to sail together in protecting the interests of the membership of erstwhile State Bank of India Staff Union Hyderabad Circle.

Unity is the need of the hour. We face the New Year-2020 with greater tasks lying ahead of us like protection of public sector character in the country, adequate increase in recruitments, security of jobs, achievement of respectable wage increase, improvements in service conditions, amicable working environment and so on.

It is also our basic responsibility to ensure retention of premier position of our Bank, State Bank of India and we should earnestly make all possible efforts to improve the business performance of the Bank coupled with committed and devoted Customer Service, which shall greatly increase the profitability of the Bank and thereby, our prosperity.

Let us approach the New Year-2020 with greater determination, hope and confidence and make total efforts to make it as an "Achievement Year" for the Bank as well as our Organization. We earnestly appeal to the membership to continue to maintain the Unity and seek its unstinted support to every effort of the organization in protecting the interests of the membership.

Let us march ahead with more determination, vigour and enthusiasm towards achieving our goals. Let us **MOVE TOGETHER TOWARDS SUCCESS.**

"A VERY HAPPY, PROSPEROUS AND SUCCESSFUL NEW YEAR - 2020"

With warm greetings,

Yours comradely,



(R. SRIRAM)
GENERAL SECRETARY

STATE BANK OF INDIA STAFF UNION HYDERABAD CIRCLEZINDABAD
ALL INDIA STATE BANK OF INDIA STAFF FEDERATIONZINDABAD
NATIONAL CONFEDERATION OF BANK EMPLOYEES.....ZINDABAD
UNITED FORUM OF BANK UNIONS.....ZINDABAD
OUR SOLIDARITY.....ZINDABAD
OUR UNITY.....ZINDABAD
INQUILAB.....ZINDABAD